

Alabama Department of Environmental Management

Title VI Complaint Form 572

Available in the following locations:

Department website: www.adem.alabama.gov

Hard copy:

ADEM - Main Office
1400 Coliseum Boulevard
Montgomery, Alabama 36110

ADEM – Birmingham Field Office
110 Vulcan Road
Birmingham, Alabama 35209

ADEM – Decatur Field Office
2715 Sandlin Road, S.W.
Decatur, Alabama 35603

ADEM – Mobile Coastal Office
1615 South Broad Street
Mobile, Alabama 36615

Available in appropriate language for LEP populations.

Section I:		
Name:		
Address:		
Telephone (Home):	Telephone (Work):	
Email Address:		
Section II:		
Are you filing this complaint on your own behalf?	Yes	No
*If you answered "yes" to this question, go to Section III.		
If not, please supply the name and relationship of the person for whom you are complaining:		
Please explain why you have filed for a third party:		
Please confirm that you have obtained the permission of the of the third party if you are filing on their behalf.	Yes	No
Section III:		
I believe the discrimination I experienced was based on (check all that apply):		
<input type="checkbox"/> ! Race <input type="checkbox"/> !Color <input type="checkbox"/> !! National Origin <input type="checkbox"/> !Age <input type="checkbox"/> ! Sex <input type="checkbox"/> !!Disability		
Date of Alleged Discrimination (Month, Day, Year):		
Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use additional pages.		

Section IV:		
Have you previously filed a Title VI complaint with this agency?	Yes	No
Section V:		
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court?		
Yes	No	
If yes, Check all that apply:		
Federal Court	State Court	Local Court
Federal Agency	State Agency	Local Agency

Please provide information about a contact person at the agency/court where the complaint was filed.
Name:
Title:
Agency:
Address:
Telephone:
Section VI:
Name of person, company or agency the complaint is against:
Contact person:
Title:
Telephone number:

You may attach any written materials or other information that you think is relevant to your complaint.

Signature and date required below:

Signature

Date

Please submit this form to address below, or email this form to:

Attn: Nondiscrimination Coordinator
Alabama Department of Environmental Management
1400 Coliseum Blvd.
Montgomery, Alabama 36110
civilrightsassistance@adem.alabama.gov

The Department will investigate all complaints received. An investigator will be assigned by the Department's Nondiscrimination Coordinator. The investigator will fairly and promptly investigate and review all evidence presented regarding the complaint with a goal of notifying the complainant of the Department's findings within 180 days of receipt of the complaint.

The Department shall not retaliate, intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege granted under 40 C.F.R. Parts 5 and 7, or because an individual has filed a complaint or has testified, assisted, or participated in any way in an investigation, or has opposed any practice made unlawful under 40 C.F.R. Parts 5 and 7.