



SYNTHETIC MINOR OPERATING PERMIT

PERMITTEE: HYUNDAI-TRANSYS GEORGIA SEATING SYSTEM, LLC

FACILITY NAME:

LOCATION: MONTGOMERY, ALABAMA

PERMIT NUMBER	DESCRIPTION OF EQUIPMENT, ARTICLE OR DEVICE
209-0110-X001	SEATING LINE OPERATION

In accordance with and subject to the provisions of the Alabama Air Pollution Control Act of 1971, Ala. Code §§ 22-28-1 to 22-28-23, as amended, the Alabama Environmental Management Act, Ala. Code §§ 22-22A-1 to 22-22A-17, as amended, and rules and regulations adopted there under, and subject further to the conditions set forth in this permit, the Permittee is hereby authorized to construct, install and use the equipment, device or other article described above.

ISSUANCE DATE: xxxxxx, 2026

Alabama Department of Environmental Management

**HYUNDAI-TRANSYS GEORGIA SEATING SYSTEM, LLC
MONTGOMERY, ALABAMA
(PERMIT NO. 209-0110-X001)
PROVISOS**

1. This permit is issued on the basis of Rules and Regulations existing on the date of issuance. In the event additional Rules and Regulations are adopted, it shall be the permit holder's responsibility to comply with such rules.
2. This permit is not transferable. Upon sale or legal transfer, the new owner or operator must apply for a permit within 30 days.
3. A new permit application must be made for new sources, replacements, alterations or design changes which may result in the issuance of, or an increase in the issuance of, air contaminants, or the use of which may eliminate or reduce or control the issuance of air contaminants.
4. Submission of other reports regarding monitoring records, fuel analyses, operating rates, and equipment malfunctions may be required as authorized in the Department's air pollution control rules and regulations. The Department may require stack emission testing at any time.
5. Additions and revisions to the conditions of this Permit will be made, if necessary, to ensure that the Department's air pollution control rules and regulations are not violated.
6. Nothing in this permit or conditions thereto shall negate any authority granted to the Department pursuant to the Alabama Environmental Management Act or regulations issued thereunder.
7. This permit is issued with the condition that, should obnoxious odors arising from the plant operations be verified by Air Division inspectors, measures to abate the odorous emissions shall be taken upon a determination by the Alabama Department of Environmental Management that these measures are technically and economically feasible.

Permit No. 209-0110-X001

8. Within 10 days of the end of each month, compliance with all provisos in this permit will be determined. These records shall be maintained for 2 years at the facility. Should this facility, at any time, exceed the limits in this permit, the Air Division must be notified in writing within ten (10) days of the identification of the exceedance.
9. Precautions shall be taken to prevent fugitive dust emanating from plant roads, grounds, stock piles, screens, dryers, hoppers, ductwork, etc.
10. Plant or haul roads and grounds shall be maintained in a manner so that dust will not become airborne. A minimum of one, or a combination, of the following methods shall be utilized to minimize airborne dust from plant or haul roads and grounds:
 - (A) by the application of water any time the surface of the road is sufficiently dry to allow the creation of dust emissions by the act of wind or vehicular traffic;
 - (B) by reducing the speed of vehicular traffic to a point below that at which dust emissions are created;
 - (C) by paving;
 - (D) by the application of binders to the road surface at any time the road surface is found to allow the creation of dust emissions;

Should one, or a combination, of the above methods fail to adequately reduce airborne dust from plant or haul roads and grounds, alternative methods shall be employed, either exclusively or in combination with one or all of the above control techniques, so that dust will not become airborne. Alternative methods shall be approved by the Department prior to utilization.

11. The permittee shall not use as a defense in an enforcement action that maintaining compliance with conditions of this permit would have required halting or reducing the permitted activity.
12. The issuance of this permit does not convey any property rights of any sort, or any exclusive privilege.

13. Emission of Volatile Organic Compounds (VOCs) from all operations facility-wide including, but not limited to mold release operations, coating, storage, cleanup, etc., shall not exceed 95.0 tons per year (TPY) in any consecutive rolling 12-month period based on the premise that all VOCs applied are emitted. If the emissions of VOCs exceed this limit, the Air Division shall be notified in writing within 10 days of the exceedance. Accurate and understandable records of consumption, which records at least the last five years of data, will be maintained in a permanent form suitable for inspection and be available immediately upon request. This facility shall provide a copy of records and supporting background documents upon request that pertain to their air permit. These records shall contain the following information:

- (A) The type, quantity in gallons, and weight in lbs, of each VOC containing materials used each calendar month.
- (B) The VOC content by weight (in pounds per gallon) of each VOC containing materials used shall be determined using EPA Test Method 24, as defined in 40 CFR 60, Appendix A, or equivalent vendor data approved by the Department in advance. The VOC content of coatings may be determined by test method on a random basis to verify formulation data and such other times as the Department may request.
- (C) The percent by volume and percent by weight of VOCs, VHAPs, solids, water, and exempt VOC compounds content of each VOC containing materials used each calendar month.
- (D) Complete inventories of VOC containing materials (their usage and VOC content) shall be made at the end of each calendar month. Compliance with VOC limits shall be based upon these monthly materials use inventories. Emissions may be adjusted for VOC content of material removed from the plant as waste or returns if the record-keeping and details surrounding the materials are approved in advance.
- (E) The amount of VOCs and individual and combined VHAPs emitted each calendar month expressed in the units of pounds and tons.
- (F) The rolling 12-month total of VOCs and individual and combined VHAPs emitted in the units of pounds and tons.

Permit No. 209-0110-X001

A monthly report summarizing the above information shall be submitted for each calendar quarter by the 15th day of the month following the end of the quarter, in a format approved by the Department in advance.

14. Precautions shall be taken by the permittee and its personnel to ensure that no person shall ignite, cause to be ignited, permit to be ignited, or maintain any open fire in such a manner as to cause the Department's rules and regulations applicable to open burning to be violated.
15. Display of Air Permit – A person who has been granted an Air permit for any article, machine, equipment, or other contrivance shall keep such permit under file or on display at all times at the site where the article, machine, equipment, or other contrivance is located and will make such a permit readily available for inspection by any and all persons who may request to see it.
16. Any stacks associated with this unit shall not discharge into the atmosphere opacity greater than twenty percent (20%), as determined by a six (6) minute average. During one six (6) minute period during any sixty (60) minute period, this unit may discharge opacity not exceeding forty (40%) percent. If opacity of 20% or greater is observed from a stack, the operator shall investigate the cause and make any necessary corrective actions.
17. The unit is subject to the National Emission Standards for Hazardous Air Pollutants for Flexible Polyurethane Foam Production and Fabrication Area Sources; 40 CFR 603 Subpart OOOOOO. The unit will not utilize methylene chloride methylene chloride as specified by §63.11416(c) and the records required in §63.11417 (c) and (d).

XXXXXXX, 2026
DATE



SYNTHETIC MINOR OPERATING PERMIT

PERMITTEE: HYUNDAI-TRANSYS GEORGIA SEATING SYSTEM, LLC

FACILITY NAME:

LOCATION: MONTGOMERY, AL

PERMIT NUMBER	DESCRIPTION OF EQUIPMENT, ARTICLE OR DEVICE
209-0110-X002	1073 HP (800KW) DIESEL FIRED EMERGENCY GENERATOR WITH <10L OF DISPLACEMENT PER CYLINDER

In accordance with and subject to the provisions of the Alabama Air Pollution Control Act of 1971, Ala. Code §§ 22-28-1 to 22-28-23, as amended, the Alabama Environmental Management Act, Ala. Code §§ 22-22A-1 to 22-22A-17, as amended, and rules and regulations adopted there under, and subject further to the conditions set forth in this permit, the Permittee is hereby authorized to construct, install and use the equipment, device or other article described above.

ISSUANCE DATE: XXXXXX, 2026

Alabama Department of Environmental Management

HYUNDAI-TRANSYS GEORGIA SEATING SYSTEM, LLC
MONTGOMERY, ALABAMA
(PERMIT NO. 209-0110-X002)
PROVISOS

1. This permit is issued on the basis of Rules and Regulations existing on the date of issuance. In the event additional Rules and Regulations are adopted, it shall be the permit holder's responsibility to comply with such rules.
2. This permit is not transferable. Upon sale or legal transfer, the new owner or operator must apply for a permit within 30 days.
3. A new permit application must be made for new sources, replacements, alterations or design changes which may result in the issuance of, or an increase in the issuance of, air contaminants, or the use of which may eliminate or reduce or control the issuance of air contaminants.
4. Submittal of other reports regarding monitoring records, fuel analyses, operating rates, and equipment malfunctions may be required as authorized in the Department's air pollution control rules and regulations. The Department may require stack emission testing at any time.
5. Additions and revisions to the conditions of this Permit will be made, if necessary, to ensure that the Department's air pollution control rules and regulations are not violated.
6. Nothing in this permit or conditions thereto shall negate any authority granted to the Department pursuant to the Alabama Environmental Management Act or regulations issued thereunder.
7. This permit is issued with the condition that, should obnoxious odors arising from the plant operations be verified by Air Division inspectors, measures to abate the odorous emissions shall be taken upon a determination by the Alabama Department of Environmental Management that these measures are technically and economically feasible.
8. Within 10 days of the end of each month, compliance with all provisos in this permit will be determined. These records shall be maintained for 5 years at the facility. Should this facility, at any time, exceed the limits in this permit, the Air Division must be notified in writing within thirty (30) days of the identification of the exceedance.
9. Precautions shall be taken to prevent fugitive dust emanating from plant roads, grounds, stock piles, screens, dryers, hoppers, ductwork, etc.

Plant or haul roads and grounds shall be maintained in a manner so that dust will not become airborne. A minimum of one, or a combination, of the following methods shall be utilized to minimize airborne dust from plant or haul roads and grounds:

- (a) by the application of water any time the surface of the road is sufficiently dry to allow the creation of dust emissions by the act of wind or vehicular traffic;
- (b) by reducing the speed of vehicular traffic to a point below that at which dust emissions are created;
- (c) by paving;
- (d) by the application of binders to the road surface at any time the road surface is found to allow the creation of dust emissions;

Should one, or a combination, of the above methods fail to adequately reduce airborne dust from plant or haul roads and grounds, alternative methods shall be employed, either exclusively or in combination with one or all of the above control techniques, so that dust will not become airborne. Alternative methods shall be approved by the Department prior to utilization.

- 10. The permittee shall not use as a defense in an enforcement action that maintaining compliance with conditions of this permit would have required halting or reducing the permitted activity.
- 11. The issuance of this permit does not convey any property rights of any sort, or any exclusive privilege.
- 12. Precautions shall be taken by the permittee and its personnel to ensure that no person shall ignite, cause to be ignited, permit to be ignited, or maintain any open fire in such a manner as to cause the Department's rules and regulations applicable to open burning to be violated.
- 13. Display of Air Permit – A person who has been granted an Air permit for any article, machine, equipment, or other contrivance shall keep such permit under file or on display at all times at the site where the article, machine, equipment, or other contrivance is located and will make such a permit readily available for inspection by any and all persons who may request to see it.

14. The emergency generator is subject to the Standards of Performance for New Stationary Sources; Stationary Compression Ignition Internal Combustion Engines, 40 CFR 60, Subpart IIII. The emergency generator will be certified to meet the standards listed in the Table below or perform an initial performance test to show compliance with the pollutants listed in the Table below:

Tier 2: Engine Size Rated Power (kW)	NMHC+NO _x g/kW-hr	CO g/kW-hr	PM g/kW-hr
>560 kW 2006+	6.4	3.0	0.20

According to 60.4207, this engine must use diesel fuel that meets the requirements of 40 CFR 80.510(b) for nonroad diesel fuel. According to 60.4209(a), this engine must install a non-resettable hour meter prior to startup of the engine. The emergency generator will be operated and maintained in compliance with the manufacturer's emission-related written instructions and records will be kept of conducted maintenance. Records of the above requirements must be kept in a permanent form suitable for inspection. The records shall be retained for at least five (5) years from the date of generation and available upon request.

15. The emergency generator is subject to the National Emissions Standards for Hazardous Air Pollutants for Stationary Reciprocating Internal Combustion Engines, Subpart ZZZZ. Under 63.6590(c), this source must meet the requirements of the NSPS, Subpart IIII, listed in Proviso No. 14.
16. This source shall not exhibit greater than 20% opacity measured in accordance with 40 CFR Part 60, Appendix A, Method 9 per ADEM Administrative Code 335-3-4-.01(1)

December xxxxx, 2026

DATE

SYNTHETIC MINOR OPERATING PERMIT

PERMITTEE: HYUNDAI-TRANSYS GEORGIA SEATING SYSTEM, LLC

FACILITY NAME:

LOCATION: MONTGOMERY, AL

PERMIT NUMBER	DESCRIPTION OF EQUIPMENT, ARTICLE OR DEVICE
209-0110-X003	144 HP (107 KW) DIESEL FIRED EMERGENCY FIRE PUMP WITH <5L OF DISPLACEMENT PER CYLINDER

In accordance with and subject to the provisions of the Alabama Air Pollution Control Act of 1971, Ala. Code §§ 22-28-1 to 22-28-23, as amended, the Alabama Environmental Management Act, Ala. Code §§ 22-22A-1 to 22-22A-17, as amended, and rules and regulations adopted there under, and subject further to the conditions set forth in this permit, the Permittee is hereby authorized to construct, install and use the equipment, device or other article described above.

ISSUANCE DATE: XXXXXX, 2026

Alabama Department of Environmental Management

HYUNDAI-TRANSYS GEORGIA SEATING SYSTEM, LLC
MONTGOMERY, ALABAMA
(PERMIT NO. 209-0110-X003)
PROVISOS

1. This permit is issued on the basis of Rules and Regulations existing on the date of issuance. In the event additional Rules and Regulations are adopted, it shall be the permit holder's responsibility to comply with such rules.
2. This permit is not transferable. Upon sale or legal transfer, the new owner or operator must apply for a permit within 30 days.
3. A new permit application must be made for new sources, replacements, alterations or design changes which may result in the issuance of, or an increase in the issuance of, air contaminants, or the use of which may eliminate or reduce or control the issuance of air contaminants.
4. Submittal of other reports regarding monitoring records, fuel analyses, operating rates, and equipment malfunctions may be required as authorized in the Department's air pollution control rules and regulations. The Department may require stack emission testing at any time.
5. Additions and revisions to the conditions of this Permit will be made, if necessary, to ensure that the Department's air pollution control rules and regulations are not violated.
6. Nothing in this permit or conditions thereto shall negate any authority granted to the Department pursuant to the Alabama Environmental Management Act or regulations issued thereunder.
7. This permit is issued with the condition that, should obnoxious odors arising from the plant operations be verified by Air Division inspectors, measures to abate the odorous emissions shall be taken upon a determination by the Alabama Department of Environmental Management that these measures are technically and economically feasible.
8. Within 10 days of the end of each month, compliance with all provisos in this permit will be determined. These records shall be maintained for 5 years at the facility. Should this facility, at any time, exceed the limits in this permit, the Air Division must be notified in writing within thirty (30) days of the identification of the exceedance.
9. Precautions shall be taken to prevent fugitive dust emanating from plant roads, grounds, stock piles, screens, dryers, hoppers, ductwork, etc.

Plant or haul roads and grounds shall be maintained in a manner so that dust will not become airborne. A minimum of one, or a combination, of the following methods shall be utilized to minimize airborne dust from plant or haul roads and grounds:

- (a) by the application of water any time the surface of the road is sufficiently dry to allow the creation of dust emissions by the act of wind or vehicular traffic;
- (b) by reducing the speed of vehicular traffic to a point below that at which dust emissions are created;
- (c) by paving;
- (d) by the application of binders to the road surface at any time the road surface is found to allow the creation of dust emissions;

Should one, or a combination, of the above methods fail to adequately reduce airborne dust from plant or haul roads and grounds, alternative methods shall be employed, either exclusively or in combination with one or all of the above control techniques, so that dust will not become airborne. Alternative methods shall be approved by the Department prior to utilization.

- 10. The permittee shall not use as a defense in an enforcement action that maintaining compliance with conditions of this permit would have required halting or reducing the permitted activity.
- 11. The issuance of this permit does not convey any property rights of any sort, or any exclusive privilege.
- 12. Precautions shall be taken by the permittee and its personnel to ensure that no person shall ignite, cause to be ignited, permit to be ignited, or maintain any open fire in such a manner as to cause the Department's rules and regulations applicable to open burning to be violated.
- 13. Display of Air Permit – A person who has been granted an Air permit for any article, machine, equipment, or other contrivance shall keep such permit under file or on display at all times at the site where the article, machine, equipment, or other contrivance is located and will make such a permit readily available for inspection by any and all persons who may request to see it.

14. The emergency fire pump is subject to the Standards of Performance for New Stationary Sources; Stationary Compression Ignition Internal Combustion Engines, 40 CFR 60, Subpart IIII. The emergency fire pump will be certified to meet the standards listed in the Table below or perform an initial performance test to show compliance with the pollutants listed in the Table below:

Tier 2: Engine Size Rated Power (kW)	NMHC+NO _x g/kW-hr	CO g/kW-hr	PM g/kW-hr
130<=KW<225 kW 2009+	4.0	3.5	0.20

According to 60.4207, this engine must use diesel fuel that meets the requirements of 40 CFR 80.510(b) for nonroad diesel fuel. According to 60.4209(a), this engine must install a non-resettable hour meter prior to startup of the engine. The emergency generator will be operated and maintained in compliance with the manufacturer's emission-related written instructions and records will be kept of conducted maintenance. Records of the above requirements must be kept in a permanent form suitable for inspection. The records shall be retained for at least five (5) years from the date of generation and available upon request.

15. The emergency firepump is subject to the National Emissions Standards for Hazardous Air Pollutants for Stationary Reciprocating Internal Combustion Engines, Subpart ZZZZ. Under 63.6590(c), this source must meet the requirements of the NSPS, Subpart IIII, listed in Proviso No. 14.
16. This source shall not exhibit greater than 20% opacity measured in accordance with 40 CFR Part 60, Appendix A, Method 9 per ADEM Administrative Code 335-3-4-.01(1)

December xxxxx, 2026
DATE