

ALABAMA ENVIRONMENTAL MANAGEMENT COMMISSION (AEMC)  
PERSONNEL COMMITTEE  
NOTICE OF ADEM DIRECTOR JOB PERFORMANCE EVALUATION

On June 11, 2021, the AEMC Chair directed the Personnel Committee to obtain written comments from the full Commission and the general public on ADEM Director LeFleur's job performance and further directed the Personnel Committee to return to the full Commission with a compilation of the written comments and any recommendations by the Committee relative to Director LeFleur's job performance. The Personnel Committee, on behalf of the AEMC, wishes to solicit input from the general public that will aid the Committee in this job performance evaluation.

The Chair of the Personnel Committee requests, on behalf of the Committee, that written comments from the general public regarding Director LeFleur's job performance be directed to: Alabama Environmental Management Commission, Attention: Personnel Committee, P.O. Box 301463, Montgomery, AL 36130-1463, or by email at [aemc@adem.alabama.gov](mailto:aemc@adem.alabama.gov).

The evaluation period for which written comments regarding Director LeFleur's job performance are requested is from October 10, 2020, the day after the Commission reached its decision relative to the last evaluation, to July 30, 2021, the deadline for receipt of comments for this current evaluation.

Written comments should include "ADEM Director Job Performance Evaluation" as the subject of the comments and must be received by the Personnel Committee no later than **5:00 p.m. on July 30, 2021**.

This notice is hereby given this **14th day of June, 2021**, by authority of the Chair of the Personnel Committee of the Alabama Environmental Management Commission.

**Thomas P. Walters**  
**Chair**  
**AEMC Personnel Committee**