

For more information about the
Alabama Department of Environmental Management,
visit our website at: adem.alabama.gov

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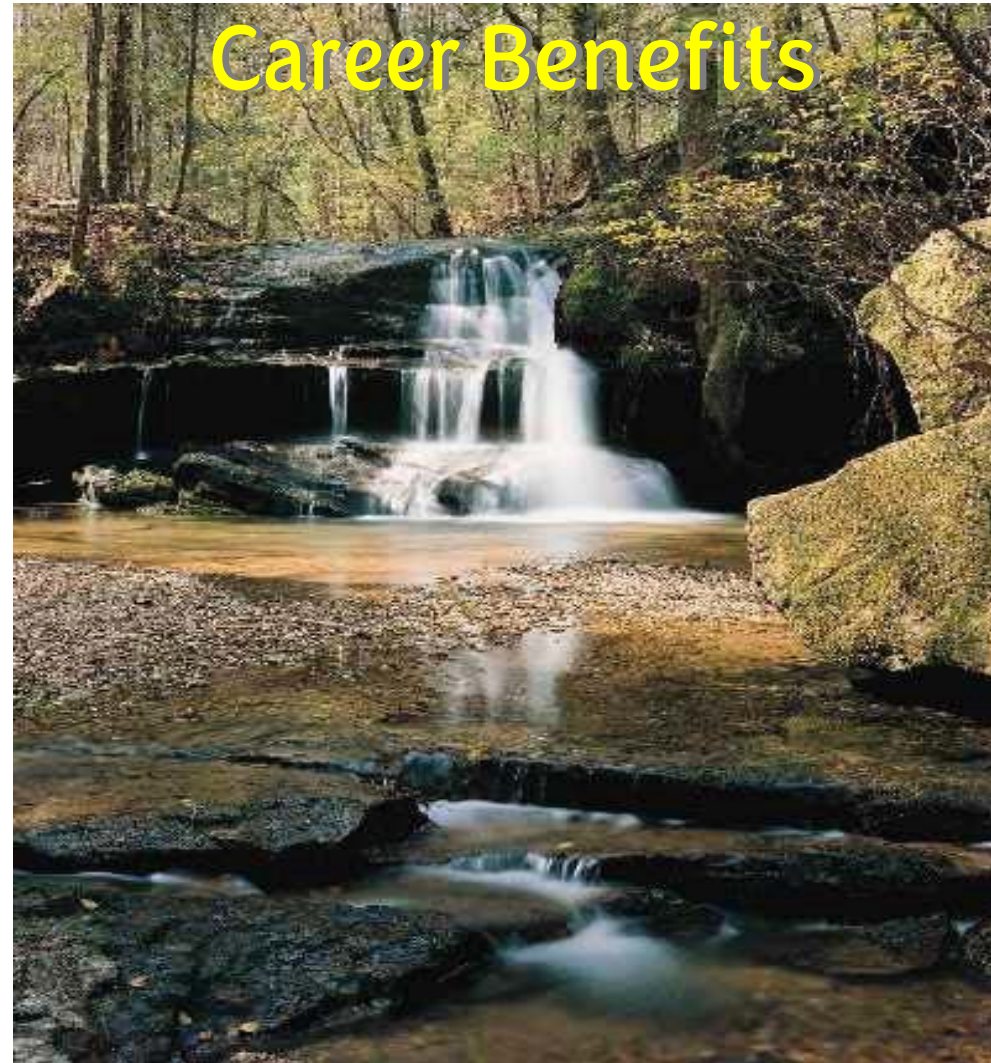


ADEM maintains a central office in Montgomery and field offices that are located in Decatur, Birmingham, and Mobile along with a Mobile Coastal Office. These geographic locations allow ADEM staff to provide a rapid response to environmental spills, releases, and emergency situations. The central office staff generally consists of meteorologists, chemists, engineers, scientists, and geologists while the field office staff generally consists of chemists and scientists.



The Alabama Department of Environmental Management does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in the administration of its programs or activities, in accordance with applicable laws and regulations.

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**Alabama Department of
Environmental Management**



VISION

To achieve the most meaningful results for a safe, healthful and productive environment.

MISSION STATEMENT

Assure for all citizens of the State a safe, healthful and productive environment.

The Alabama Department of Environmental Management (ADEM) administers all major federal environmental laws, including the Clean Air Act, Clean Water Act, and Safe Drinking Water Act, and solid/hazardous waste laws. ADEM also monitors environmental conditions in Alabama, recommends changes to state laws, and revises regulations as needed to respond appropriately to changing environmental conditions.

CAREER OPPORTUNITIES

Air Pollution Meteorologist

Chemist

Environmental Engineering Specialist

Environmental Scientist

Geologist

EMPLOYEE BENEFITS

The Alabama Department of Environmental Management is proud of the benefits offered to its employees. A brief description of these benefits is listed below.

- ▣ **ANNUAL LEAVE** - 13 days per year during the first 5 years of employment with an increase each 5 years of service.
- ▣ **SICK LEAVE** - 13 days per year.
- ▣ **HOLIDAYS** - 12 paid holidays per year.
- ▣ **LONGEVITY BONUS** - After 5 years: \$600.00 per year, increasing by \$100.00 each 5th year up to maximum of \$1,000.00 per year.
- ▣ **PERSONAL LEAVE DAY** - 1 per year.
- ▣ **EDUCATIONAL OPPORTUNITIES** - Continuing education seminars, conferences, etc.
- ▣ **INSURANCE** - Low-cost individual health, dental and optical insurance is available to each State Employee. Dependent health coverage may be purchased through this plan.
- ▣ **RETIREMENT** - One of the nation's best retirement programs with provisions for disability retirement.
- ▣ **TAX SHELTERED ANNUITY** - Federal tax savings and long term savings plan.
- ▣ **DEATH BENEFIT** - Life insurance equal to one year's salary.
- ▣ **CREDIT UNION** - Payroll deductions for savings and loans.