

2/12/14

**DRAFT**

**Minutes**

**Strategic Planning Ad Hoc Committee Meeting  
Alabama Department of Environmental Management Building  
1400 Coliseum Boulevard  
Montgomery, Alabama 36110-2400  
January 24, 2014**

**DRAFT**  
**Minutes**  
**Strategic Planning Ad Hoc Committee Meeting**  
**Alabama Department of Environmental Management Building**  
**1400 Coliseum Boulevard**  
**Montgomery, Alabama 36110-2400**  
**January 24, 2014**

**Convened: 10:59 a.m.**  
**Adjourned: 11:06 a.m.**

**Part A**

**Transcript**  
**Word Index**

**Part B**

**Attachment Index**  
**Attachments 1 - 2**

**Part A**

Page 1

1 ALABAMA ENVIRONMENTAL MANAGEMENT COMMISSION  
2 STRATEGIC PLANNING  
3 AD HOC COMMITTEE MEETING  
4  
5  
6  
7  
8  
9 LOCATION: ALABAMA DEPARTMENT OF  
10 ENVIRONMENTAL MANAGEMENT  
11 Alabama Room  
12 1400 Coliseum Boulevard  
13 Montgomery, Alabama 36110-2400  
14 DATE: January 24, 2014  
15 TIME: 10:59 a.m.  
16  
17  
18  
19  
20  
21  
22  
23 Taken by: Victoria M. Castillo, CCR #17

Page 3

1 CHAIRMAN PHILLIPS: Okay. I  
2 want to call to order the Strategic  
3 Planning Ad Hoc Committee meeting. I want  
4 to acknowledge we do have a quorum.  
5 And we will go to agenda item  
6 number one, which is the consideration of  
7 the minutes of the meeting held on April  
8 17th, 2009.  
9 I will entertain a motion.  
10 MS. MERRITT: So moved.  
11 MR. LAIER: Second.  
12 CHAIRMAN PHILLIPS: A motion  
13 and second. Any discussion?  
14 (No response)  
15 MR PHILLIPS: With no  
16 further discussion, all in favor of the  
17 motion, signify with the sign "aye."  
18 (All Committee members  
19 indicate "aye.")  
20 CHAIRMAN PHILLIPS: All  
21 opposed, same sign.  
22 (No response)  
23 CHAIRMAN PHILLIPS: Motion

Page 2

1 A P P E A R A N C E S  
2  
3 COMMITTEE MEMBERS PRESENT:  
4 W. Scott Phillips, Chair  
5 James E. Laier, Ph.D., P.E.  
6 Mary J. Merritt  
7  
8 ALSO PRESENT:  
9 Lance R. LeFleur, ADEM Director  
10 Debi Thomas, EMC Executive Assistant  
11 Robert Tambling, Esq., EMC Legal  
12 Counsel  
13  
14  
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20  
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23

Page 4

1 passes. Agenda item number two, discussion  
2 and consideration of the proposed 2014  
3 Unified Strategic Plan for the adoption for  
4 us to recommend to the full Commission  
5 regarding the Commission's approval of the  
6 plan.  
7 I'd like to call on the Director  
8 to provide us comments on the proposed 2014  
9 Unified Strategic Plan.  
10 Mr. Director.  
11 MR. LeFLEUR: Thank you,  
12 Mr. Chairman. I'm Lance LeFleur, the  
13 Director of the Alabama Department of  
14 Environmental Management. The ADEM  
15 regulation, Regulation No. 335-1-1.03(4)  
16 through (6) requires that a Unified  
17 Strategic Plan be developed and adopted  
18 within a five-year time frame. The last  
19 Unified Strategic Plan was adopted --  
20 developed and adopted in 2009, which means  
21 that a new plan is due in 2014.  
22 I have spoken with each of you  
23 and incorporated your comments into a draft

Page 5

1 of the 2014 Unified Strategic Plan. That  
2 plan -- that draft has been made available  
3 to you, and I will at this time entertain  
4 any questions that you may have regarding  
5 that plan.  
6 CHAIRMAN PHILLIPS: Do we  
7 have any comments or discussion or  
8 questions to the Director that the  
9 Committee would like to make?  
10 MR. LAIER: Personally, I  
11 thought the Director gave me a full rundown  
12 on all the changes that he was supporting  
13 and answered all my questions. I feel very  
14 comfortable about the content of the plan.  
15 CHAIRMAN PHILLIPS: Thank  
16 you.  
17 MS. MERRITT: And I feel the  
18 same way. The Director got with me, and we  
19 went over the plans and I feel real  
20 comfortable with the plans that were  
21 presented to me.  
22 CHAIRMAN PHILLIPS: And,  
23 Mr. Director, I'd like to thank you for all

Page 6

1 your hard work and working with us and  
2 helping us stay focused on what we put  
3 together such a long time ago.  
4 This is the third version of a  
5 strategic plan that we've had, at least  
6 since I've been here. And I think the  
7 modifications that we've all proposed and  
8 that you've accepted really help us stay  
9 focused on what it is that we want to  
10 accomplish and how we want to support the  
11 Department and the professionals in what  
12 you do, but also how we want to support the  
13 state and the regulated community and the  
14 stakeholders of the state in balancing our  
15 environment. So I want to thank you for  
16 that.  
17 MR. LeFLEUR: Okay. If I  
18 may, I have been involved in the  
19 development of a number of strategic plans,  
20 and I am very appreciative of the work that  
21 this Committee has done to provide input to  
22 this strategic plan. And I, like you, am  
23 comfortable that the plan does reflect the

Page 7

1 goals and objectives of the Department and  
2 the Commission. And I am pleased to  
3 recommend that the Commission consider --  
4 the Committee consider recommending it to  
5 the Commission.  
6 CHAIRMAN PHILLIPS: Thank  
7 you very much. At this time I would look  
8 for a motion from the Committee regarding a  
9 recommendation to the Commission. Not an  
10 approval or rejection of the plan, but a  
11 recommendation to the full Commission on  
12 whether to approve or reject the proposed  
13 2014 Unified Strategic Plan.  
14 Do I have a motion?  
15 MR. LAIER: So moved. I  
16 move that we recommend -- that  
17 the Committee recommend to the Commission  
18 the approval of the Strategic Plan.  
19 CHAIRMAN PHILLIPS: Do I  
20 have a second?  
21 MS. MERRITT: And I second  
22 that.  
23 CHAIRMAN PHILLIPS: Any

Page 8

1 further discussion on the motion to approve  
2 recommending the approval of this plan to  
3 the full Commission?  
4 (No response)  
5 CHAIRMAN PHILLIPS: No  
6 further Commission -- or no further  
7 Committee discussion. I will call the --  
8 call the question. All in favor of the  
9 motion, signify with the sign "aye."  
10 (All Committee members  
11 indicate "aye.")  
12 CHAIRMAN PHILLIPS: All  
13 opposed, same sign.  
14 (No response)  
15 CHAIRMAN PHILLIPS: Motion  
16 carries. We have an order to sign. Thank  
17 you, Debi.  
18 MS. THOMAS: You're  
19 welcome.  
20 CHAIRMAN PHILLIPS: Okay.  
21 Agenda item number three, any other  
22 business to come before this Committee?  
23 (No response)

1 CHAIRMAN PHILLIPS: Agenda  
2 item number four, future Committee  
3 meeting. Debi and I had this on the agenda  
4 in case we decided that we really needed  
5 more time. I don't think I hear that we  
6 need that, so I don't believe we need  
7 another Committee meeting. And we will  
8 take this forward with the full Commission  
9 meeting in February. So I will look for a  
10 motion to adjourn.

11 MR. LAIER: Move to adjourn.

12 MS. MERRITT: Second.

13 CHAIRMAN PHILLIPS: All in  
14 favor?

15 (All Committee members  
16 indicate "aye.")

17 CHAIRMAN PHILLIPS: Meeting  
18 is adjourned. Thank you.

19 (The meeting is adjourned at  
20 11:06 a.m.)

21 \*\*\*\*\*

22

23

1 STATE OF ALABAMA)

2 COUNTY OF MONTGOMERY)

3

4

5 I hereby certify that the above  
6 proceedings were taken down by me and  
7 transcribed by me using computer-aided  
8 transcription and that the above is a true  
9 and accurate transcript of said proceedings  
10 taken down by me and transcribed by me.

11 I further certify that I am  
12 neither of kin nor of counsel to any of the  
13 parties nor in anywise financially  
14 interested in the outcome of this case.

15 I further certify that I am duly  
16 licensed by the Alabama Board of Court  
17 Reporting as a Certified Court Reporter as  
18 evidenced by the ACCR number following my  
19 name found below.

20

21

22 VICTORIA CASTILLO, ACCR #17, 9/30/14

23 FREELANCE COURT REPORTER

1 STATE OF ALABAMA)  
2 COUNTY OF MONTGOMERY)

3  
4  
5 I hereby certify that the above  
6 proceedings were taken down by me and  
7 transcribed by me using computer-aided  
8 transcription and that the above is a true  
9 and accurate transcript of said proceedings  
10 taken down by me and transcribed by me.

11 I further certify that I am  
12 neither of kin nor of counsel to any of the  
13 parties nor in anywise financially  
14 interested in the outcome of this case.

15 I further certify that I am duly  
16 licensed by the Alabama Board of Court  
17 Reporting as a Certified Court Reporter as  
18 evidenced by the ACCR number following my  
19 name found below.

20  
21 Victoria Castillo

22 VICTORIA CASTILLO, ACCR #17, 9/30/14

23 FREELANCE COURT REPORTER

|   |  |  |   |  |
|---|--|--|---|--|
|   | <b>call (4)</b><br>3:2;4:7;8:7,8   | <b>due (1)</b><br>4:21                       | 4:23  | 7:16;9:11  |
| <b>#</b>                                | <b>carries (1)</b><br>8:16   | <b>E</b>                                     | <b>indicate (3)</b><br>3:19;8:11;9:16                       | <b>moved (2)</b><br>3:10;7:15  |
| <b>#17 (1)</b><br>1:23                  | <b>case (1)</b><br>9:4   | <b>entertain (2)</b><br>3:9;5:3              | <b>input (1)</b><br>6:21                                    | <b>much (1)</b><br>7:7   |
| <b>*</b>                                | <b>Castillo (1)</b><br>1:23  | <b>environment (1)</b><br>6:15               | <b>into (1)</b><br>4:23                                     | <b>N</b>   |
| <b>***** (1)</b><br>9:21                | <b>CCR (1)</b><br>1:23   | <b>ENVIRONMENTAL (3)</b><br>1:1,10;4:14      | <b>involved (1)</b><br>6:18                                 | <b>need (2)</b><br>9:6,6   |
| <b>A</b>                                | <b>CHAIRMAN (18)</b><br>3:1,12,20,23;4:12;<br>5:6,15,22;7:6,19,23;<br>8:5,12,15,20;9:1,13,17 | <b>F</b>                                     | <b>item (4)</b><br>3:5;4:1;8:21;9:2                         | <b>needed (1)</b><br>9:4   |
| <b>accepted (1)</b><br>6:8              | <b>changes (1)</b><br>5:12   | <b>favor (3)</b><br>3:16;8:8;9:14            | <b>January (1)</b><br>1:14                                  | <b>new (1)</b><br>4:21   |
| <b>accomplish (1)</b><br>6:10           | <b>Coliseum (1)</b><br>1:12  | <b>February (1)</b><br>9:9                   | <b>L</b>  | <b>number (5)</b><br>3:6;4:1;6:19;8:21;<br>9:2   |
| <b>acknowledge (1)</b><br>3:4           | <b>comfortable (3)</b><br>5:14,20;6:23   | <b>feel (3)</b><br>5:13,17,19                | <b>LAIER (4)</b><br>3:11;5:10;7:15;9:11                     | <b>O</b>   |
| <b>AD (2)</b><br>1:3;3:3                | <b>comments (3)</b><br>4:8,23;5:7  | <b>five-year (1)</b><br>4:18                 | <b>Lance (1)</b><br>4:12                                    | <b>objectives (1)</b><br>7:1   |
| <b>ADEM (1)</b><br>4:14                 | <b>COMMISSION (11)</b><br>1:1;4:4;7:2,3,5,9,11,<br>17;8:3,6;9:8                              | <b>focused (2)</b><br>6:2,9                  | <b>last (1)</b><br>4:18                                     | <b>one (1)</b><br>3:6  |
| <b>adjourn (2)</b><br>9:10,11           | <b>Commission's (1)</b><br>4:5   | <b>forward (1)</b><br>9:8                    | <b>least (1)</b><br>6:5                                     | <b>opposed (2)</b><br>3:21;8:13  |
| <b>adjourned (2)</b><br>9:18,19         | <b>COMMITTEE (14)</b><br>1:3;3:3,18;5:9;6:21;<br>7:4,8,17;8:7,10,22;9:2,<br>7,15             | <b>four (1)</b><br>9:2                       | <b>LeFLEUR (3)</b><br>4:11,12;6:17                          | <b>order (2)</b><br>3:2;8:16   |
| <b>adopted (3)</b><br>4:17,19,20        | <b>community (1)</b><br>6:13   | <b>frame (1)</b><br>4:18                     | <b>LOCATION (1)</b><br>1:9                                  | <b>over (1)</b><br>5:19  |
| <b>adoption (1)</b><br>4:3              | <b>consider (2)</b><br>7:3,4   | <b>full (5)</b><br>4:4;5:11;7:11;8:3;<br>9:8 | <b>long (1)</b><br>6:3                                      | <b>P</b>   |
| <b>agenda (5)</b><br>3:5;4:1;8:21;9:1,3 | <b>consideration (2)</b><br>3:6;4:2  | <b>further (4)</b><br>3:16;8:1,6,6           | <b>look (2)</b><br>7:7;9:9                                  | <b>passes (1)</b><br>4:1   |
| <b>ago (1)</b><br>6:3                   | <b>content (1)</b><br>5:14   | <b>future (1)</b><br>9:2                     | <b>M</b>  | <b>Personally (1)</b><br>5:10  |
| <b>ALABAMA (5)</b><br>1:1,9,11,13;4:13  | <b>D</b>   | <b>G</b>                                     | <b>MANAGEMENT (3)</b><br>1:1,10;4:14                        | <b>PHILLIPS (18)</b><br>3:1,12,15,20,23;5:6,<br>15,22;7:6,19,23;8:5,12,<br>15,20;9:1,13,17 |
| <b>answered (1)</b><br>5:13             | <b>DATE (1)</b><br>1:14  | <b>gave (1)</b><br>5:11                      | <b>may (2)</b><br>5:4;6:18                                  | <b>Plan (17)</b><br>4:3,6,9,17,19,21;5:1,<br>2,5,14;6:5,22,23;7:10,<br>13,18;8:2           |
| <b>appreciative (1)</b><br>6:20         | <b>Debi (2)</b><br>8:17;9:3  | <b>goals (1)</b><br>7:1                      | <b>means (1)</b><br>4:20                                    | <b>PLANNING (2)</b><br>1:2;3:3   |
| <b>approval (4)</b><br>4:5;7:10,18;8:2  | <b>decided (1)</b><br>9:4  | <b>H</b>                                     | <b>MEETING (8)</b><br>1:3;3:3,7;9:3,7,9,17,<br>19           | <b>plans (3)</b><br>5:19,20;6:19   |
| <b>approve (2)</b><br>7:12;8:1          | <b>DEPARTMENT (4)</b><br>1:9;4:13;6:11;7:1   | <b>hard (1)</b><br>6:1                       | <b>members (3)</b><br>3:18;8:10;9:15                        | <b>pleased (1)</b><br>7:2  |
| <b>April (1)</b><br>3:7                 | <b>developed (2)</b><br>4:17,20  | <b>hear (1)</b><br>9:5                       | <b>MERRITT (4)</b><br>3:10;5:17;7:21;9:12                   | <b>presented (1)</b><br>5:21   |
| <b>available (1)</b><br>5:2             | <b>development (1)</b><br>6:19   | <b>held (1)</b><br>3:7                       | <b>minutes (1)</b><br>3:7                                   | <b>professionals (1)</b><br>6:11   |
| <b>aye (5)</b><br>3:17,19;8:9,11;9:16   | <b>Director (7)</b><br>4:7,10,13;5:8,11,18,<br>23  | <b>help (1)</b><br>6:8                       | <b>modifications (1)</b><br>6:7                             | <b>proposed (4)</b><br>4:2,8;6:7;7:12  |
| <b>B</b>                                | <b>discussion (6)</b><br>3:13,16;4:1;5:7;8:1,7   | <b>helping (1)</b><br>6:2                    | <b>Montgomery (1)</b><br>1:13                               | <b>provide (2)</b><br>4:8;6:21   |
| <b>balancing (1)</b><br>6:14            | <b>done (1)</b><br>6:21  | <b>HOC (2)</b><br>1:3;3:3                    | <b>more (1)</b><br>9:5                                      | <b>put (1)</b><br>6:2  |
| <b>Boulevard (1)</b><br>1:12            | <b>draft (2)</b><br>4:23;5:2   | <b>I</b>                                     | <b>motion (10)</b><br>3:9,12,17,23;7:8,14;<br>8:1,9,15;9:10 |  |
| <b>business (1)</b><br>8:22             |  | <b>incorporated (1)</b>                      | <b>move (2)</b>   |  |
| <b>C</b>                                |  |  |   |  |

|   |  |                                |  |
|---|--|--------------------------------|--|
|   | 5:12                                       |                                |  |
| <b>Q</b>                                      | <b>T</b>                                   | <b>3</b>                       |  |
| <b>quorum (1)</b><br>3:4                      | <b>third (1)</b><br>6:4                    | <b>335-1-1.034 (1)</b><br>4:15 |  |
| <b>R</b>                                      | <b>THOMAS (1)</b><br>8:18                  | <b>36110-2400 (1)</b><br>1:13  |  |
| <b>real (1)</b><br>5:19                       | <b>thought (1)</b><br>5:11                 | <b>6</b>                       |  |
| <b>really (2)</b><br>6:8;9:4                  | <b>three (1)</b><br>8:21                   | <b>6 (1)</b><br>4:16           |  |
| <b>recommend (4)</b><br>4:4;7:3,16,17         | <b>together (1)</b><br>6:3                 |                                |  |
| <b>recommendation (2)</b><br>7:9,11           | <b>two (1)</b><br>4:1                      |                                |  |
| <b>recommending (2)</b><br>7:4;8:2            | <b>U</b>                                   |                                |  |
| <b>reflect (1)</b><br>6:23                    | <b>Unified (6)</b><br>4:3,9,16,19;5:1;7:13 |                                |  |
| <b>regarding (3)</b><br>4:5;5:4;7:8           | <b>V</b>                                   |                                |  |
| <b>regulated (1)</b><br>6:13                  | <b>version (1)</b><br>6:4                  |                                |  |
| <b>regulation (2)</b><br>4:15,15              | <b>Victoria (1)</b><br>1:23                |                                |  |
| <b>reject (1)</b><br>7:12                     | <b>W</b>                                   |                                |  |
| <b>rejection (1)</b><br>7:10                  | <b>way (1)</b><br>5:18                     |                                |  |
| <b>requires (1)</b><br>4:16                   | <b>welcome (1)</b><br>8:19                 |                                |  |
| <b>response (5)</b><br>3:14,22;8:4,14,23      | <b>within (1)</b><br>4:18                  |                                |  |
| <b>Room (1)</b><br>1:11                       | <b>work (2)</b><br>6:1,20                  |                                |  |
| <b>rundown (1)</b><br>5:11                    | <b>working (1)</b><br>6:1                  |                                |  |
| <b>S</b>                                      | <b>1</b>                                   |                                |  |
| <b>same (3)</b><br>3:21;5:18;8:13             | <b>10:59 (1)</b><br>1:15                   |                                |  |
| <b>Second (5)</b><br>3:11,13;7:20,21;9:12     | <b>11:06 (1)</b><br>9:20                   |                                |  |
| <b>sign (5)</b><br>3:17,21;8:9,13,16          | <b>1400 (1)</b><br>1:12                    |                                |  |
| <b>signify (2)</b><br>3:17;8:9                | <b>17th (1)</b><br>3:8                     |                                |  |
| <b>spoken (1)</b><br>4:22                     | <b>2</b>                                   |                                |  |
| <b>stakeholders (1)</b><br>6:14               | <b>2009 (2)</b><br>3:8;4:20                |                                |  |
| <b>state (2)</b><br>6:13,14                   | <b>2014 (6)</b><br>1:14;4:2,8,21;5:1;      |                                |  |
| <b>stay (2)</b><br>6:2,8                      | 7:13                                       |                                |  |
| <b>STRATEGIC (12)</b><br>1:2;3:2;4:3,9,17,19; | <b>24 (1)</b><br>1:14                      |                                |  |
| 5:1;6:5,19,22;7:13,18                         |  |                                |  |
| <b>support (2)</b><br>6:10,12                 |  |                                |  |
| <b>supporting (1)</b>                         |  |                                |  |

**Part B**

## **Attachment Index**

**Attachment 1**

**Agenda**

**Attachment 2**

**Order to adopt motion to recommend that the Commission  
approve the proposed 2014 Unified Strategic Plan  
(Agenda Item 2)**

**Attachment 1**

AGENDA\*  
ALABAMA ENVIRONMENTAL MANAGEMENT COMMISSION  
STRATEGIC PLANNING AD HOC COMMITTEE MEETING  
Alabama Department of Environmental Management Building  
Alabama Room (Main Hearing Room)  
1400 Coliseum Boulevard  
Montgomery, Alabama 36110-2400  
January 24, 2014  
11:00 a.m.

ITEMS

1. Consideration of minutes of meeting of the Strategic Planning Ad Hoc Committee held on April 17, 2009\*\*
2. Discussion and consideration of the proposed 2014 Unified Strategic Plan for adoption of a recommendation to the Commission regarding the Commission's approval of the proposed 2014 Unified Strategic Plan
3. Other business
4. Future Committee meeting

\* The Agenda for this meeting will be available on the ADEM website, [www.adem.alabama.gov](http://www.adem.alabama.gov), under Environmental Management Commission.

\*\* The minutes of this meeting will be available on the ADEM website under Environmental Management Commission.

**Attachment 2**

BEFORE THE  
STRATEGIC PLANNING AD HOC COMMITTEE  
OF THE  
ALABAMA ENVIRONMENTAL MANAGEMENT COMMISSION

MOTION

Recommend that the Commission approve the proposed 2014 Unified Strategic Plan

ORDER

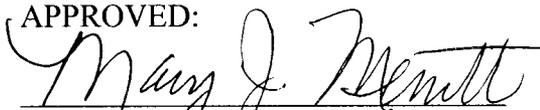
This cause having come before the Strategic Planning Ad Hoc Committee pursuant to the above motion, and having considered the same, the Committee hereby ORDERS, ADJUDGES, and DECREES as follows:

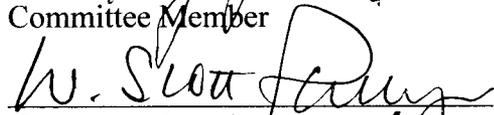
1. That the above motion is hereby adopted; and
2. That this action has been taken and this Order shall be deemed rendered

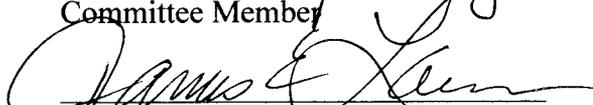
effective as of the date shown below.

ISSUED this 24<sup>th</sup> day of January 2014.

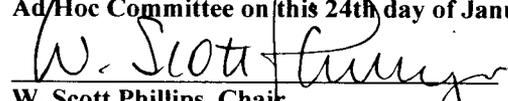
APPROVED:

  
\_\_\_\_\_  
Committee Member

  
\_\_\_\_\_  
Committee Member

  
\_\_\_\_\_  
Committee Member

This is to certify that this Order is a true and accurate account of the actions taken by the Strategic Planning Ad Hoc Committee on this 24th day of January 2014.

  
\_\_\_\_\_  
W. Scott Phillips, Chair  
Strategic Planning Ad Hoc Committee  
Certified this 24th day of January 2014